

# Shipping and Operations Team Member

## About PFG Glass Industries

Established in 1990, PFG Glass Industries Ltd. is a family-owned and operated leader in the glass manufacturing industry. Operating from our state-of-the-art 110,000 sq. ft. facility in Langley, BC, we have grown to become one of the largest manufacturers, importers, and distributors of architectural glass products in Western Canada.

Our advanced manufacturing capabilities include tempering, insulating glass (IG), lamination, fabrication, CNC machining, and custom glass processing. At PFG, we believe our people are our greatest asset. We are committed to developing, supporting, and advancing our Team Members while providing long-term career opportunities within a growing Canadian company.

## Shift Schedules & Premiums

We are currently hiring motivated and dependable individuals for all operational shifts:

### Day Shift

- Monday to Friday
- 6:00 AM – 2:30 PM
- Base Rate

### Afternoon Shift

- Monday to Friday
- 2:00 PM – 10:30 PM
- +\$1.50/hour Shift Premium

### Night Shift

- Sunday to Thursday
- 10:00 PM – 6:30 AM
- +\$3.50/hour Shift Premium

## Compensation & Benefits

- Starting Wage: **\$23.00 per hour**
- Shift premiums for afternoon and night shifts
- Company-matched RRSP program
- Comprehensive health and dental benefits
- Paid sick days
- Jean and steel-toe boot allowance
- Employee referral program
- Employee appreciation events
- Opportunities for advancement and internal promotion
- Stable, full-time employment with overtime opportunities

## Key Responsibilities

- Pack, crate, and secure finished glass products for shipment.
- Apply proper blocking, banding, strapping, and protective materials to prevent product damage during transport.
- Load outbound shipments safely onto flatbeds and enclosed trailers.
- Operate forklifts, overhead cranes, and vacuum-suction lifting equipment safely and efficiently.
- Perform final quality inspections to ensure products meet customer specifications and company standards.
- Verify piece counts, dimensions, labels, and shop orders prior to shipment.
- Prepare and review shipping documentation, packing slips, and related paperwork.
- Maintain a clean and organized work area.
- Follow all safety policies, procedures, and PPE requirements while maintaining our OSSE safety certification

## Qualifications & Requirements

- 1–3 years of experience in a manufacturing, warehouse, shipping, or logistics environment preferred.
- Strong work ethic with a positive, team-oriented attitude.
- Reliable, punctual, and committed to attendance.
- Ability to read a tape measure accurately.
- Utilize computer literacy to navigate ERP system via standalone and handheld computers and scanners
- Ability to lift up to 50 lbs. independently and heavier items with team assistance.
- Ability to stand and work on your feet throughout an 8-hour shift.
- Strong attention to detail and commitment to quality.
- Reliable transportation is required, as our facility is not easily accessible by public transit at the current time

## **Why Join PFG?**

At PFG Glass Industries, you are more than just an individual, you are part of a team that values hard work, safety, quality, and personal growth. Whether you are looking to build a career in manufacturing or expand your skills in a fast-paced production environment, PFG offers the training, support, and opportunities to help you succeed.

## **Apply Today**

Visit us at [www.pfgglass.com](http://www.pfgglass.com) to learn more about our company and capabilities.

PFG Glass Industries Ltd. is an equal opportunity employer. We thank all applicants for their interest; however, only those selected for an interview will be contacted.